

Compensation Plan-at-a-Glance



FAST START BONUS £600

Earn Hat Trick Bonus = £200

- Enroll 3 Associates with a Launch Kit
- Must be completed in first 30 days of enrollment

Earn All-Star Bonus = £400

- Help three Personally Enrolled Associates earn their Hat Trick Bonus
- Must be completed in first 60 days of enrollment

RANK QUALIFICATIONS
Monthly

QUALIFIED RANK:	ACTIVE INDEPENDENT ASSOCIATE	QUALIFIED ASSOCIATE (QA)	TEAM LEADER (TL)	DIRECTOR (DR)	MANAGING DIRECTOR (MD)	VICE PRESIDENT (VP)	REGIONAL VICE PRESIDENT (RVP)	NATIONAL VICE PRESIDENT (NVP)
Personal Qualifying Volume To earn downline bonuses, you must have £90 in personal Smartship or £120 in Retail Sales								
Paid As Qualified Legs		2 Frontline Associates	2 QA	2 TL	1 TL 2 DR	1 MD	1 MD 1 VP	2 VPs 1 RVP
Total Group Qualifying Volume to Rank Advance (SRP) <small>Required only once to achieve this higher Rank for the 1st time</small>		PLUS £540	PLUS £3,000	PLUS £11,000	PLUS £33,000	PLUS £99,000	PLUS £270,000	PLUS £800,000
Total Group Qualifying Volume to Maintain Paid As Rank (SRP) <small>Required monthly to earn at this Rank</small>		£500	£2,500	£9,000	£27,000	£79,000	£210,000	£650,000

RANK ADVANCEMENT BONUSES:

Within 3 months = £500	Within 5 months = £1,000	Within 8 months = £2,500	Within 12 months = £5,000	Within 24 months = £15,000*	Within 36 months = £50,000*
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COMMISSIONS & BONUSES

RETAIL COMMISSIONS ON SRP	25%	25%	25%	25%	25%	25%	25%	25%
LEVEL BONUSES ON BV	Level 1	10%	10%	15%	15%	15%	15%	15%
	Level 2		10%	10%	10%	10%	10%	10%
	Level 3			4%	4%	4%	4%	4%
	Level 4				4%	4%	4%	4%
	Level 5					4%	4%	4%
	Level 6						2% to next Managing Director then 5 more levels	
Unlimited Depth								
VICE PRESIDENT PERSONAL GROUP BONUS ON BV:						2% of your organizational volume to the next Vice President in each leg.		
GENERATION BONUSES ON BV:						3% of 1 Generation	3% of 2 Generations	3% of 3 Generations
NATIONAL VICE PRESIDENT LEADERSHIP POOL ON BV:						1 NVP = 1 Share / 2 NVPs = 2 Shares / 3 NVPs = 3 Shares. Equals 1% of Company Bonus Value. Paid yearly.		

*Paid out over 3 months in equal payments.
Rank Advancement Bonus is non-cumulative - this means that you will be paid for the highest rank that you achieved in given month, if eligible.
To earn any Commissions and/or Bonuses, your Annual Associate Membership must not have expired.
See Complete Compensation Plan under Resources in your back office, including Strategic Placement details.